

Better education for the two of you

Be a proud mama. Finish School



FLORENCE
CRITTENTON
HIGH
SCHOOL



www.FloCritCO.org 303-733-7686

Florence Crittenton Services of Colorado

FY 2014 Annual Report

July 1, 2013- June 30, 2014

Now Online at: www.flocritco.org/AR

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Florence Crittenton Services of Colorado is committed to helping teen families create cycles of success. Using a comprehensive and proven approach, Florence Crittenton Services offers a spectrum of wraparound services to the entire teen family, including education, health/wellness services, career guidance and parenting training through Florence Crittenton High School, the Early Learning Center and the Family Engagement Center. The School has forged a unique partnership with Denver Public Schools (DPS) for over 25 years. It serves pregnant and parenting teens who are eligible to attend Denver schools.

Overview

Who we serve

- An average of 241 teen mothers throughout the school year
- 130 infants and toddlers per semester in the Early Learning Center
- 332 young fathers and extended family members through the Family Engagement Center

Demographics

The population of Florence Crittenton High School is:

- 76% Hispanic
- 9% African American
- 9% Caucasian
- 3% Asian American
- 3% Multi-racial
- 52% are food-insecure
- 49% lack stable housing

Other Facts

A large percentage of students at Florence Crittenton High School come from at-risk backgrounds that present difficult challenges, such as physical and sexual abuse, drugs and alcohol, gang pressure, immigration issues, psychological issues and poverty.

Florence Crittenton Services' progressive approach, combining education with childcare, counseling support, life skills and parenting training, developmental and mental health counseling and much more, helps these vulnerable teen families create multigenerational cycles of success.

Florence Crittenton Services,

96 S. Zuni St., Denver, CO 80223-1208

303-321-6363 | www.flocritco.org | info@flocritco.org

Message from the CEO and Chair of the Board of Directors

The 2013-2014 fiscal year was indeed a momentous one for Florence Crittenton Services, and we are honored to share with you the highlights of this remarkable period. Our public-private partnership reinforced its commitment to teen families by launching the Campus Redevelopment Project, in which Denver Public Schools invested \$6 million of General Obligation Bond financing and Florence Crittenton Services worked to raise \$2.8 million in philanthropic support through its Building for Teen Family Success capital campaign (see page 14 for more details).

The Florence Crittenton Campus continues to be a safe and nurturing environment where teen mothers and their children get the support they need to be successful. As the architectural plans were finalized for the Campus Redevelopment, it was so exciting to be able to see how this community is evolving into a state-of-the-art learning center to better serve teen mothers and their families, and reach even more of these truly remarkable young women.

This year our students made extraordinary efforts to progress academically, develop positive parenting skills, prepare for college and careers and complete their degrees. Their little ones also received the highest-quality care and education, bringing them another step closer to kindergarten-readiness. The combination of academic rigor, quality early learning and targeted wraparound supports were key to this success. Two generations moved steadily towards a better life and a brighter future.

Dedicated staff, along with an outpouring of voluntary and philanthropic support from donors, Board members and other supporters continue to provide our teen mothers and their children unparalleled opportunities at Florence Crittenton Services. Thank you for your generous support!

In partnership,

Suzanne Banning, President and CEO

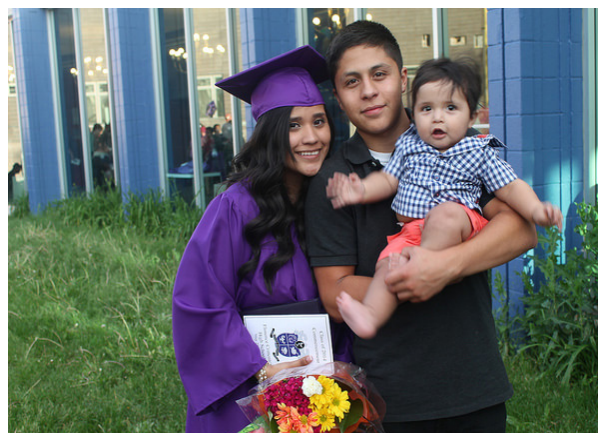


Michael J. Kehoe, Board Chair



Florence Crittenton High School

Operated in partnership with Denver Public Schools, Florence Crittenton High School is the largest and most comprehensive provider of academic and support services to pregnant and parenting teen mothers in the region. As an Intensive Pathways School, we provide intensive academic and affective services to students at the highest risk of drop-out. Our educational program meets both the Denver Public Schools and Common Core standards, while offering a continuum of health and social services to help our students stay in school and succeed academically. During the FY 2014 year, the High School served 287 students.



81%

of eligible seniors received their high school diplomas - more than twice the national average of 40% of teen moms.

100%

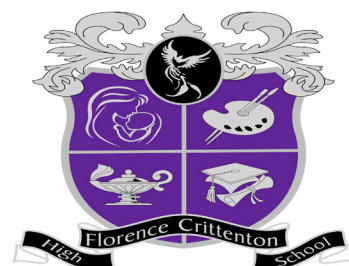
of those graduating had plans for post-secondary education and/or a full time job - only five students were undecided.

Post-Secondary Schools Chosen by FCHS Graduates

Arapahoe Community College
Auguste Escoffier School of Culinary Arts
Community College of Denver
Concorde Career College
Emily Griffith Technical School
Front Range Community College
Metropolitan State University of Denver
Red Rocks Community College

Scholarships Awarded to FCHS Graduates

Denver Scholarship Foundation
Red Rocks First Generation Scholarship
College Invest Scholarship
Connie Lieding Scholarship Fund
Zonta Club of Denver Il Sue Burch Scholarship
Robert Glenn Jensen Scholarship
Comcast Leaders and Achievers Scholarship



Student and Family Support Program

Florence Crittenton High School students face many extra challenges in their efforts to become self-sufficient and graduate from high school. Most are living in poverty and a significant percentage have experienced homelessness, domestic violence, abuse or other traumatic events. Many do not have any family support. For these young women, the thought of dropping out and giving up can quickly gain traction. The individualized, wraparound supports offered to students by Florence Crittenton Services to help them manage these challenges are critical. Our dedicated SFSP team helps students to learn coping skills, maternal and child health, parenting and benefit-system navigation in order to help them overcome family and community barriers to their success.



A Glance Into SFSP

- 94% of pregnant students delivered full-term (≥ 37 weeks), healthy birth-weight (≥ 5.5 lb) babies—compared to the national pre-term, low birth-weight rate of 14.5% for women under 20.
- 75% of Teen Parenting students increased their knowledge of physical, socio-emotional, and cognitive developmental milestones for children ages 0-3.
- 80% of homebound students demonstrated knowledge and information use and 100% showed knowledge increases in the categories of (a) pregnancy, (b) labor, and (c) the early developmental stages of the child's life.
- 45% of students received the child-abuse-and-neglect-prevention Nurturing Parenting curriculum: 49% shifted from High Risk to Medium Risk
- 96% of students demonstrated proficiency at or above the norm with regards to socio-emotional intelligence and ability problem-solve, as evidenced by pre-to-post test scores
- 100% of teen families had access to information, linkage, and referrals on quality child care and other community resources

287 teen mothers, 50 young fathers, and 186 extended family members received services from the Student and Family Support Program in FY2014.

“The wraparound services we provide our students make such a difference in their academic and personal outcomes.”

-Desta Taye-Chanell, Director of the Student and Family Support Program

Early Learning Center

The Early Learning Center is the agency's on-site, licensed, Qualistar-rated early childhood center that addresses the education and care needs of our teen mothers' infants and toddlers—ages 0 to 3. It serves about 130 infants and toddlers each year. Composed of age-appropriate classrooms, the Early Learning Center provides best practice-based social, emotional, cognitive, and physical development services for infants and toddlers, ages 6 weeks to 3 years.

Utilizing evidence-based curricula and state-of-the-art progress measurement tools, the Early Learning Center offers quality, effective early childhood education to some of the most vulnerable young children in our community.

On May 21, infants and toddlers donned graduation caps in the organization's first Early Learning Center graduation ceremony. This new tradition furthers the celebratory spirit that permeates the campus when our young women complete high school and earn diplomas.



The Early Learning Center by the Numbers

- Served 144 children ages 0 to 3
- Maintained a three-of-four-stars Qualistar rating
- 90% of children who attended the Early Learning Center (≥ 4 months) were at or above age-appropriate developmental levels
- 100% of children were screened for unmet developmental expectations.
- Increased the average rate of the Early Learning Center's daily utilization by teen mothers to 73%—whereas only 49% of Colorado children ($\text{age} \leq 4$) are in formalized care
- 100% of children were up-to-date on age-appropriate immunizations and 95% were up-to-date on well-child checks
- 77% of teen moms whose children attended the Early Learning Center actively participated in the Raising a Reader program



Digital Storytelling



In 2012, Florence Crittenton Services received a grant from the Ford Foundation to conduct three different workshops with teen mothers at Florence Crittenton High School for the purpose of producing 2-3 minute digital stories. Since that time, more than 20 students have participated in the project that demonstrates issues of personal significance while at the same time learning 21st century skills. The project has received both national and local support from a collaboration of the following organizations:

College of Liberal Arts and Sciences, Department of Anthropology, University of Colorado

Denver

Latino Research and Policy Center, Colorado School of Public Health

National Latina Institute for Reproductive Health

University of Colorado Denver, Anschutz Medical Campus

Youth + Tech + Health

The Digital Storytelling Project is geared towards raising awareness and advocating for support, not stigma. Since the project's inception, Florence Crittenton Services has stood behind our teen mothers and continued to advocate on their behalf for community support.

Financial Statement

Florence Crittenton Services Positively Impacted:

287
pregnant and parenting
teen mothers

94
infants

50
toddlers

44
young fathers

186
extended family
members

FY14

Florence Crittenton High School

100%

of graduates had solid post-secondary plans in place at the time of graduation

81%

of eligible seniors completed high school - above the national average of 38% for girls who become mothers at age ≤ 18 .



Early Learning Center

100%

of children enrolled in the Early Learning Center were up-to-date on age-appropriate immunizations



The Early Learning Center maintained a three-of-four-stars Qualistar rating



Student & Family Support Program

94%

of pregnant students delivered full-term, healthy birth-weight babies

86%

of homebound students remained connected to school while on maternity leave and were able to fulfill academic requirements



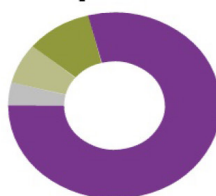
FINANCIAL REPORT

Revenue Sources



Program Fees (4%) Mile High United Way (5%)
Government Contracts & Grants (18%)
Contributed Services/Salaries (35%) Contributions (38%)

Expenses



Capital Campaign (4%) Administration & General (7%)
Fundraising (10%) Program Services (79%)

Contributions



Special Events & Projects (6%) Individuals (43%)
Corporations & Foundations (51%)

Audited Numbers for FY14

96 South Zuni Street
Denver, CO 80223
303-321-6363
www.flocritco.org



**Florence
Crittenton
Services**

Educating, Preparing and Empowering Teen Mothers



Foundations & Corporations

Foundation Gifts

Platinum

(\$20,000+)

A. V. Hunter Trust, Inc.
The Anschutz Foundation
Caring for Colorado Foundation
The Colorado Health Foundation
The Denver Foundation
Fox Family Foundation
Helen K. & Arthur E. Johnson Foundation
Martin Family Foundation
Mel Wolf Foundation
The Nord Family Foundation
Rose Community Foundation
The Sam S. Bloom Foundation
The Temple Hoyne Buell Foundation
Women's Foundation of Colorado

Gold

(\$10,000-\$19,999)

Colorado Rockies Charity Fund
The Dixie Foundation, Inc.
The Jay & Rose Phillips Family Foundation of Colorado
The Melvin & Elaine Wolf Foundation, Inc.
Peyback Foundation
Virginia W. Hill Foundation
Sprout Foundation

Silver

(\$5,000-\$9,999)

Beveridge Family Foundation
Boettcher Foundation
RockJensen Foundation
The TJX Foundation, Inc.
Xcel Energy Foundation

Bronze

(\$2,500-\$4,999)

BabiesNow! Foundation
EZCorp Foundation
Rollie R. Kelley Family Foundation Fund
Schlessman Family Foundation
Staples Foundation for Learning

Copper

(\$1,000-\$2,499)

Community First Foundation
Colorado State Bank & Trust Foundation
Wells Fargo Foundation

Gifts from Corporations & Other Organizations

Platinum

(\$20,000+)

University of Colorado

Gold

(\$10,000-\$19,999)

Bank of the West

Silver

(\$5,000-\$9,999)

Bank of America
Rocky Mountain Active 20-30
Suncor Energy (U.S.A.) Inc.
Venoco, Inc

Bronze

(\$2,500-\$4,999)

Colorado Academy
FirstBank Holding Company
Level 3 Communications
Zonta Club of Denver II

Copper

(\$1,000-\$2,499)

Applewood Plumbing Heating & Electric
PCL Construction Enterprises Inc.
Senior Financial Network
Roecker Consulting Group

Special Partners



Mile High United Way



Discover a World of Opportunity™



Pathbuilders and Special Gifts

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Michael and Yun Hui Kehoe

Gold (\$10,000-\$19,999)

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Suzanne Kintzele
Al and Frances Troppmann
Shaun and Debbie Yancey
Anonymous

Silver (\$5,000-\$9,999)

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John and JoAnn Congdon
Paula M. Connelly
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Ingrid DeGreef
Mark Eddy and Diane Carman
Del and Millie Hock
Patti Klinge and Connie McArthur
Judy and David Koff
Mary Reisher and Barry Berlin

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Steiner
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Trey and Linda Nobles
Albert and Debbie Rosenthaler
Bud and Marie Wonsiewicz

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Dana Wood
Lael Woodruff
Sandra Younghans
Kimberly Zaerr

Capital Campaign



Florence Crittenton Services of Colorado launched a \$2.8 million capital campaign to expand facilities that help assure the long-term success of teen mothers and their children.

The “Building for Teen Family Success” capital campaign will provide:

- 1 Early Childhood Education Center
- 2 Family Services Center
- 3 Child Care Services Fund
- 4 Transportation capacity building



Special Thanks to Sue Carparelli



Renovating the facilities on the Florence Crittenton campus became a strategic priority in 2013. A great champion who, together with the Board and other key stakeholders, helped lead the organization to its next chapter is Susan E. Carparelli.

Sue served as the President and CEO of Florence Crittenton Services from 2010 until the spring of 2014. She worked hard to steer the agency toward this important milestone.

Sue contributed tremendous support to the mission of Florence Crittenton Services. Her tenure helped to solidify key partnerships, including the strong collaboration between Denver Health (DH), Denver Public Schools (DPS) and the agency. As a result, the new campus will feature the Alethia E. Morgan, MD Health Center, the 17th center in the network of school-based health care operated by DH and DPS, and the first one in Colorado to include obstetrics.

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Special Events: Miles for Moms



The May 2014 Miles for Moms event saw nearly 500 runners, walkers, donors, volunteers and supporters participate with us at Sloan's Lake on Mother's Day weekend. The event raised more than \$40,000 to support Florence Crittenton Services' mission to educate, prepare and empower teen mothers to be productive members of the community.

A record-setting 40 teams registered for the run/walk and participated in team competitions. Prizes were awarded to PCL Construction for recruiting the team with the most members; and to Bridget Brophy, a Denver Public Schools bus driver and philanthropist, whose team raised the most funds. Additionally, this year Florence Crittenton High School graduate Lesley Del Rio and her team, The Beez Kneez, took home the prize for the most-spirited team—which was comprised of current FCHS students and alumnae. The 2014 Miles for Moms walk/run surpassed the one in 2013 in total sponsorships and registered teams. This event has truly become a signature event, honoring our teen mothers and their families and helping us to increase awareness around the issues that affect them. We look forward to even more success in 2015.

Sponsors

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(\$5,000+)

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(\$2,500-\$4,999)

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Uber Technologies
White Fence Farm Restaurant
Wings Over the Rockies Museum
YMCA of the Rockies

Special Events: Cycles of Success Luncheon



Florence Crittenton Services' Annual Cycles of Success Luncheon was an inspirational event for all who attended in 2013. Lucille O'Neal – keynote speaker and mother to NBA legend Shaquille O'Neal – spoke to the audience about the importance of education and persevering through all of life's challenges. The October event was held at the Seawell Grand Ballroom at the Denver Performing Arts Complex and centered on the theme of Lucille's recent book, *Walk Like You Have Somewhere to Go*.

In addition to Lucille's empowering speech about her own life as a teen mother, Class of 2013 Florence Crittenton High School graduates Meghan Nix and Mariana Baltazar shared their experiences with the audience. Both girls participated in the Digital Storytelling project, a Ford-funded research initiative realized in conjunction with the University of Colorado at Denver, The National Latina Institute for Reproductive Health, Latino Research and Policy Center, and Youth + Tech + Health Organization. Their stories were screened at the luncheon and offered audience members a glimpse into the daily life and struggles of a teen mother. The 2013 Cycles of Success Luncheon raised nearly \$120,000, and more than 500 tickets were sold.

Sponsors

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(\$5,000+)

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The GIVING Project

Throughout the months of November and December, Florence Crittenton Services worked to collect food donations, gifts and diapers with a goal of providing our teen mothers with a Thanksgiving meal and a special Christmas morning through the GIVING Project.

Thanks to an outpouring of generous community support, 150 teen mothers were provided with reusable grocery bags that contained all of the necessary ingredients for a traditional Thanksgiving meal.

This year's GIVING Tree project collected more than 500 gifts for 140 pregnant and parenting teen mothers at Florence Crittenton Services. More than 30 volunteers worked to sort, wrap and distribute gifts to Florence Crittenton High School students and their children.

Both thanksGIVING and GIVING Tree, the signature events of the GIVING Project, would not be possible without the generous support of the community.



GIVING Project Supporters

Florence Crittenton Services' GIVING Project campaign means the difference between joy and heartache for the teen parents we serve and their families. Your generosity means so much.

Individuals

Shirley Abegg
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Anonymous
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Dr. Donald W. Aptekar
Lawrence Archuletta
Charles Aschwanden
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Additional Projects and Supporters

Special projects throughout the year brightened the lives of Florence Crittenton Services' clients – donors and volunteers were crucial to their success. Thank you for the donations that made our events so successful and gladdened the hearts of the teen parents and children we serve.

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Without the help of our gracious volunteers our work would not be possible!

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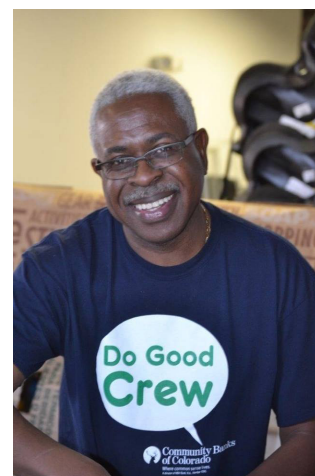
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Florence Crittenton Services is proud to recognize the board members and staff who have demonstrated an unyielding commitment to empowering struggling teen families to create multi-generational success and become productive members of the community during fiscal year 2014.

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