

Financial Statements and Independent Auditors' Report June 30, 2015 and 2014



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#### INDEPENDENT AUDITORS' REPORT

To the Board of Directors Florence Crittenton Services of Colorado Denver, Colorado

#### REPORT ON THE FINANCIAL STATEMENTS

We have audited the accompanying financial statements of Florence Crittenton Services of Colorado, which are comprised of the statements of financial position as of June 30, 2015 and 2014, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

#### MANAGEMENT'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **AUDITORS' RESPONSIBILITY**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

To the Board of Directors Florence Crittenton Services of Colorado Page Two

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **OPINION**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Florence Crittenton Services of Colorado as of June 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

EKS; H LLLP EKS&HLLLP

November 5, 2015 Denver, Colorado

# **Statements of Financial Position**

	June 30,				
		2015		2014	
Assets					
Cash and cash equivalents Accounts receivable Investments Beneficial interest in perpetual trusts Parent Pathways, Inc. Florence Crittenton Legacy Fund Pledges receivable Prepaid expenses and other assets Property and equipment, net Total assets	\$	1,718,036 74,454 1,180,299 155,155 35,353 374,491 571,811 2,416,979 6,526,578	\$	1,042,176 102,979 1,112,153 164,782 34,989 469,267 389,713 2,520,537 5,836,596	
Liabilities and Net Assets					
Liabilities Accounts payable and accrued liabilities Accrued payroll expenses Deferred revenue Note payable Total liabilities	\$	137,514 135,251 4,000 385,722 662,487	\$	124,394 148,247 23,500 433,848 729,989	
Commitments and contingencies					
Net assets Unrestricted Board-designated - capital campaign Unrestricted  Temporarily restricted		363,407 3,221,283 3,584,690 2,101,077		363,407 3,161,455 3,524,862 1,393,794	
Permanently restricted  Total net assets		178,324 5,864,091	_	187,951 5,106,607	
Total liabilities and net assets	\$	6,526,578	\$	5,836,596	

See notes to financial statements.

# **Statements of Activities**

	For the Years Ended															
				June 3	0, 2015					June 30, 2014						
	<u>Unrestricted</u>			nporarily		nanently		Total	T	Immostmi ata d		Temporarily		ermanently		Total
	Unrest	rictea	Re	estricted	Kes	tricted		1 otai	<u> </u>	<u>Inrestricted</u>	_	Restricted		Restricted		Total
Revenues and support																
Gifts and grants																
Government grants	\$	52,598	\$	-	\$	-	\$	52,598	\$	362,010	\$	-	\$	-	\$	362,010
Individuals	2:	20,280		194,830		-		415,110		492,443		149,348		-		641,791
Capital campaign		-		664,898		-		664,898		-		1,156,284		-		1,156,284
Foundations	19	95,226		379,100		-		574,326		235,462		471,477		-		706,939
Corporations		16,547		41,054		-		57,601		34,578		45,200		-		79,778
Mile High United Way		19,542		200,000		-		219,542		13,774		200,000		-		213,774
Other		-		364		-		364		-		3,937		-		3,937
Government contracts	1,7	23,637		-		-		1,723,637		1,447,867		-		-		1,447,867
Program service fees	30	02,007		-		-		302,007		138,565		-		-		138,565
Miscellaneous income		1,299		-		-		1,299		2,516		-		-		2,516
Special events, net of direct costs of \$55,677 (2015)																
and \$42,244 (2014)	1	40,621		-		-		140,621		91,692		-		-		91,692
In-kind services	2	78,150		-		-		278,150		359,879		-		-		359,879
Net assets released from restrictions due to satisfaction																
of expenditure requirements	7	72,963		<u>(772,963</u> )						875,125		(875 <u>,125</u> )				
Total revenues and support	3,7	<u> 22,870</u>		707,283				4,430,153		4,053,911		1,151,121				5,205,032
Expenses																
Program services	2,9	36,852		<u>-</u>				2,936,852		2,875,567						2,875,567
Support services																
Administration and general	2:	21,211		-		-		221,211		269,225		-		-		269,225
Fundraising	3:	25,008		_		-		325,008		364,922		-		-		364,922
Fundraising - capital campaign	1	38,683						138,683		165,395						165,395
Total support services	6	84,902						684,902		799,542						799,542
Total expenses	3,6	<u> 21,754</u>						3,621,754		3,675,109				<u>-</u>		3,675,109
Change in net assets before net investment income, change																
in value of perpetual trusts, and depreciation	1	01,116		707,283		-		808,399		378,802		1,151,121		-		1,529,923
Net investment income	:	57,116		-		-		57,116		99,299		-		-		99,299
Change in value of perpetual trusts		-		-		(9,627)	)	(9,627)	)	-		-		10,499		10,499
Depreciation expense		98,404)				_		(98,404)		(123,002)						(123,002)
Change in net assets	:	59,828		707,283		(9,627)	)	757,484		355,099		1,151,121		10,499		1,516,719
Net assets at beginning of year	3,5	24,862		1,393,794		187,951		5,106,607		3,169,763		242,673		177,452		3,589,888
Net assets at end of year	\$ 3,5	84,690	\$	2,101,077	\$	178,324	\$	5,864,091	\$	3,524,862	\$	1,393,794	\$	187,951	\$	5,106,607

See notes to financial statements.

# Statement of Functional Expenses For the Year Ended June 30, 2015

		Program	Services		Administration a	and Fundraising			
	Florence Crittenton School	Early Childhood Education Center	Student and Family Support Services Program	Total Program Services	Administration and General	Fundraising	Total Operational	Fundraising - Capital Campaign	Total
Salaries	\$ 818,007 \$	517,425	\$ 437,438	\$ 1,772,870	\$ 114,136	\$ 198,882	\$ 2,085,888	\$ -	\$ 2,085,888
Payroll taxes	77,113	40,643	33,983	151,739	9,043	14,936	175,718	-	175,718
Employee benefits	135,210	152,421	76,253	363,884	22,401	28,472	414,757	<u> </u>	414,757
Total salaries and related expenses	1,030,330	710,489	547,674	2,288,493	145,580	242,290	2,676,363	-	2,676,363
Occupancy	88,603	44,060	12,172	144,835	7,878	8,972	161,685	-	161,685
Client support	124,273	41,508	7,947	173,728	-	-	173,728	-	173,728
Organizational costs	8,827	13,732	3,486	26,045	36,035	14,740	76,820	-	76,820
Interest expense	11,351	5,772	1,154	18,277	481	481	19,239	-	19,239
Consultants	6,852	3,774	5,897	16,523	15,716	22,469	54,708	134,208	188,916
Office costs	1,645	5,705	738	8,088	8,090	9,594	25,772	-	25,772
Staff development	898	3,776	5,457	10,131	6,891	3,259	20,281	-	20,281
Marketing/public relations	8,780	-	-	8,780	540	23,203	32,523	4,475	36,998
Other in-kind	1,950		240,002	241,952			241,952		241,952
	1,283,509	828,816	824,527	2,936,852	221,211	325,008	3,483,071	138,683	3,621,754
Depreciation	57,437	29,791	5,841	93,069	2,901	2,434	98,404		98,404
Total functional expenses	<u>\$ 1,340,946</u> \$	858,607	<u>\$ 830,368</u>	\$ 3,029,921	<u>\$ 224,112</u>	\$ 327,442	\$ 3,581,475	<u>\$ 138,683</u>	\$ 3,720,158

# Statement of Functional Expenses For the Year Ended June 30, 2014

		Progra	m Services		Administration	and Fundraising			
	Florence Crittenton School	Early Childhood Education Center	Student and Family Support Services Program	Total Program Services	Administration and General	Fundraising	Total Operational	Fundraising - Capital Campaign	Total
Salaries	\$ 805,258	3 \$ 518,000	376,011	\$ 1,699,269	\$ 136,001	\$ 220,911	\$ 2,056,181	\$ - \$	2,056,181
Payroll taxes	76,41	37,540	31,102	145,059	10,527	16,141	171,727	-	171,727
Employee benefits	127,91		,	332,716	13,796	33,500	380,012	-	380,012
Total salaries and related expenses	1,009,590			2,177,044	160,324	270,552	2,607,920		2,607,920
Occupancy	108,508	65,663	3 15,216	189,387	35,663	31,958	257,008	-	257,008
Client support	98,240	33,805	5 15,721	147,766	-	227	147,993	-	147,993
Organizational costs	9,373	10,819	2,470	22,662	31,343	9,711	63,716	-	63,716
Interest expense	11,670	5,934	2,176	19,780	-	-	19,780	-	19,780
Consultants	7,090	7,640	655	15,385	21,798	18,116	55,299	159,255	214,554
Office costs	2,164	10,018	3 202	12,384	6,652	10,812	29,848	-	29,848
Staff development	39′	2,603	1,947	4,947	7,538	2,148	14,633	-	14,633
Marketing/public relations	8,212	_	-	8,212	5,682	21,398	35,292	6,140	41,432
Other in-kind	<u> </u>		278,000	278,000	225	<u> </u>	278,225		278,225
	1,255,24	824,083	796,240	2,875,567	269,225	364,922	3,509,714	165,395	3,675,109
Depreciation	61,93	40,879	11,546	114,356	8,646		123,002		123,002
Total functional expenses	\$ 1,317,175	\$ <u>\$ 864,962</u>	<u>\$ 807,786</u>	\$ 2,989,923	<u>\$ 277,871</u>	\$ 364,922	\$ 3,632,716	<u>\$ 165,395</u> <u>\$</u>	3,798,111

## **Statements of Cash Flows**

	For the Years Ended June 30,				
		2015		2014	
Cash flows from operating activities					
Change in net assets	\$	757,484	\$	1,516,719	
Adjustments to reconcile change in net assets to net cash					
provided by operating activities					
Depreciation expense		98,404		123,002	
Net unrealized gain on investments		(21,891)		(68,159)	
Net realized gain on investments		(25,171)		(22,065)	
Change in value of beneficial interest in perpetual trusts		9,627		(10,499)	
Loss on disposal of property and equipment		5,154		-	
Changes in assets and liabilities					
Decrease (increase) in accounts receivable		28,525		(8,526)	
Decrease (increase) in capital campaign pledges receivable		94,776		(326,267)	
Increase in prepaid expenses and other assets		(182,098)		(319,463)	
Increase in accounts payable and accrued liabilities		13,120		37,565	
(Decrease) increase in accrued payroll expenses		(12,996)		9,341	
(Decrease) increase in deferred revenue		(19,500)		19,000	
		(12,050)		(566,071)	
Net cash provided by operating activities		745,434		950,648	
Cash flows from investing- activities					
Net purchases of investments		(21,084)		(18,543)	
Increase in endowment fund		(364)		(3,937)	
Decrease in beneficial interest in perpetual trusts				1,369	
Net cash used in investing activities		(21,448)		(21,111)	
Cash flows from financing activities					
Repayment of note payable		(48,126)		(45,915)	
Net cash used in financing activities		<u>(48,126</u> )		(45 <u>,915</u> )	
Net increase in cash and cash equivalents		675,860		883,622	
Cash and cash equivalents at beginning of year		1,042,176		158,554	
Cash and cash equivalents at end of year	\$	1,718,036	\$	1,042,176	

Supplemental disclosure of cash flow information and non-cash activity:

Interest paid was \$19,425 and \$21,638 for the years ended June 30, 2015 and 2014, respectively.

Florence Crittenton Services of Colorado received services and education materials from Denver Public Schools of \$1,114,496 and \$1,092,642 for the years ended June 30, 2015 and 2014, respectively.

See notes to financial statements.

#### **Notes to Financial Statements**

# Note 1 - Organization and Summary of Significant Accounting Policies

### **Organization**

Florence Crittenton Services of Colorado (the "Organization") is a community-based, non-profit organization with over 100 years of experience in providing quality programs to families in metro Denver. The Organization's mission is to educate, prepare, and empower teen mothers to be productive members of the community using a holistic and proven approach. The Organization offers a spectrum of wraparound services for the entire teen family.

The Organization's service components include:

Florence Crittenton Services operates in a close partnership with Denver Public Schools ("DPS") to provide comprehensive support services and education for pregnant and parenting teen mothers. The young mothers earn credits toward graduation from high school, learn parenting and job skills, establish workable career plans, and build their self-esteem. The Organization operates an on-site Early Childhood Education Center ("ECEC") for the children of the teen mothers. Through the Student and Family Support Services Program, which includes the Family Engagement Center, the Organization offers a comprehensive array of integrated services to help family members, including young fathers, learn how to best support the young mothers.

## **Basis of Presentation**

The accompanying financial statements of the Organization have been prepared on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables, and other liabilities.

## Financial Statement Presentation

The Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Unrestricted amounts are those currently available at the discretion of the Board of Directors for use in the Organization's programs and those resources invested in property and equipment.

Temporarily restricted amounts are monies restricted by donors specifically for certain time periods, purposes, or programs.

Permanently restricted amounts are assets that must be maintained permanently by the Organization as required by the donor, but the Organization is permitted to use or expend part or all of any income derived from those assets.

#### Cash and Cash Equivalents

The Organization considers all highly liquid investments with an original maturity of three months or less when purchased to be cash equivalents, unless held for reinvestment as part of the investment portfolio or otherwise encumbered.

#### **Notes to Financial Statements**

## Note 1 - Organization and Summary of Significant Accounting Policies (continued)

#### Accounts Receivable

Accounts receivable represent amounts due resulting from services provided under contracts. The allowance for doubtful accounts is based upon past experience and an analysis of current accounts receivable collectibility. Accounts deemed uncollectible are charged to the allowance in the year they are determined uncollectible. Accounts receivable are considered to be past due based on how recently payments have been received. As of June 30, 2015 and 2014, management has determined that accounts receivable are fully collectible and an allowance for doubtful accounts is not considered necessary.

### **Investments**

The Organization is required to report investments in equity securities with readily determinable fair values and all investments in debt securities at their fair values with realized and unrealized gains and losses included in the statements of activities.

#### **Trust Agreements**

Certain donors have entered into perpetual trust agreements whereby the Organization receives benefits that are shared with other beneficiaries. Amortization of discounts and revaluations of expected future payments based on changes in life expectancy are recorded in the statements of activities as change in value of perpetual trusts.

## Concentrations of Credit Risk

Financial instruments that potentially subject the Organization to concentrations of credit risk consist of money market accounts and investment securities. The Organization places its money market accounts with creditworthy, high-quality financial institutions. A significant portion of the funds is not insured by the FDIC. The Organization has investments in equity and debt securities and is, therefore, subject to credit risk. Investments are made by investment managers engaged by the Organization, and the investments are monitored by the Board of Directors and management of the Organization. Though the market values of investments are subject to fluctuation on a year-to-year basis, the Board of Directors believes that the investment policy is prudent for the long-term welfare of the Organization.

#### Pledges Receivable

Pledges receivable relating to the capital campaign, which management began incurring costs and receiving pledges for in fiscal year 2013, that are expected to be collected within one year are recorded at their net realizable values. Pledges receivable relating to the capital campaign that are expected to be collected in future years are recorded at the present value of estimated future cash flows.

#### **Notes to Financial Statements**

## Note 1 - Organization and Summary of Significant Accounting Policies (continued)

### Property and Equipment

Property and equipment are stated at cost or, if donated, at the fair market value at the date of donation. Depreciation is provided using the straight-line method over the estimated useful lives of the assets, ranging from 3 to 40 years. Donated property and equipment is classified as a temporarily restricted asset at the time of the donation. The asset is released over the estimated useful life with the recognition of depreciation. The Organization capitalizes all fixed asset purchases over \$5,000 with an estimated useful life of three years or more.

### **Long-Lived Assets**

The Organization reviews its long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of the asset may not be recovered. The Organization looks primarily to the undiscounted future cash flows in its assessment of whether or not long-lived assets have been impaired. Through June 30, 2015, no impairment has been deemed necessary.

#### Deferred Revenue

Registration fees and other receipts relating to future years are deferred and recognized as revenue in the applicable future period when the related services are provided and expenses are incurred.

#### **In-Kind Services**

In-kind services are recorded as contributions and corresponding expenses at their estimated fair values at the date of donation. The value of donated services was \$278,150 and \$359,879 for the years ended June 30, 2015 and 2014, respectively. In-kind services consist primarily of medical, dental, immunization, rent, and counseling services.

Many individuals volunteer their time and perform a variety of tasks that assist the Organization with specific program tasks. No amounts have been reflected in the financial statements for these in-kind services since the volunteers' time does not meet the criteria for recognition.

#### Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

#### **Income Taxes**

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code ("IRC") and qualifies for the charitable contribution deduction. Accordingly, no provision for income taxes is made in these financial statements. Income from activities not directly related to the Organization's tax-exempt purpose is subject to taxation as unrelated business income. The Organization did not have any significant unrelated business income during the years ended June 30, 2015 and 2014.

#### **Notes to Financial Statements**

# Note 1 - Organization and Summary of Significant Accounting Policies (continued)

#### Income Taxes (continued)

The Organization applies a more-likely-than-not measurement methodology to reflect the financial statement impact of uncertain tax positions taken or expected to be taken in a tax return. After evaluating the tax positions taken, none are considered to be uncertain; therefore, no amounts have been recognized as of June 30, 2015 and 2014. If incurred, interest and penalties associated with tax positions are recorded in the period assessed as general and administrative expense. No interest or penalties have been assessed as of June 30, 2015 and 2014.

#### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue, expenses, gains, losses, and other changes in net assets during the reporting period. Actual results could differ from those estimates.

## Reclassifications

Certain amounts in the 2014 financial statements have been reclassified to conform to the 2015 presentation.

#### **Subsequent Events**

The Organization has evaluated all subsequent events through the auditors' report date, which is the date the financial statements were available for issuance, noting no events requiring disclosure.

## Note 2 - Capital Campaign and Redevelopment Project

During the year ended June 30, 2013, the Organization commenced a three-year capital campaign, "Building for Teen Family Success," in order to raise funds for construction and remodeling of the buildings currently used by the Organization. For the years ended June 30, 2015 and 2014, the Organization raised approximately \$665,000 and \$1,156,000, respectively, for the capital campaign. Total cumulative amounts pledged and received through June 30, 2015 and 2014 were approximately \$1,965,000 and \$1,300,000 respectively.

#### **Notes to Financial Statements**

# Note 2 - Capital Campaign and Redevelopment Project (continued)

The ECEC, Life Skills classrooms, and the administrative offices are located at 96 S. Zuni. The redevelopment project consists of construction and remodeling by DPS of the building at 55 S. Zuni to become the new high school building and school-based health center. DPS expects to incur \$6,000,000 in costs for the redevelopment of the school and purchase of the existing building and land. The Organization's capital campaign goal is to raise \$2,800,000. As of August 31, 2015, approximately \$2,700,000 had been raised for the capital campaign. The Early Childhood Education Center was opened in time for the first day of the 2015-16 school year. The administrative offices remain under construction and are expected to be ready for occupancy mid-October 2015. This will provide for the expansion of the ECEC, remodel the family services center, Life Skills classrooms, and administrative offices all located at 96 S. Zuni. The campaign also provides dollars for capacity building and fundraising costs of the campaign.

On August 15, 2013, the Organization assigned its purchase option to DPS on the building at 55 S. Zuni Street so DPS could purchase it for \$975,000. On October 16, 2013, DPS exercised the option and the building was purchased. DPS allowed the Organization to use the building without paying rent through July 2014, at which time the building was vacated in order to begin construction on the new school building and the Organization moved back into its own building.

## **Note 3 - Investments**

Investments are stated at fair value and are composed of the following:

	 Jun	<u>e 30.</u>	
	 2015		2014
Equity holdings	\$ 660,906	\$	588,528
Corporate bonds	132,592		162,490
Money market funds	 386,801		361,135
Total investments	\$ 1,180,299	\$	1,112,153

Investments are recorded in unrestricted net assets.

Investment return is summarized as follows:

	For the Years Ended June 30,					
		2015		2014		
Dividends, interest, and investment income Net realized gains Net unrealized gains Less investment management fees	\$	16,434 25,171 21,891 (8,064)	\$	15,840 22,065 68,159 (7,516)		
Total investment income	\$	55,432	\$	98,548		

#### **Notes to Financial Statements**

# Note 3 - Investments (continued)

Additionally, during the years ended June 30, 2015 and 2014, the Organization earned interest income of \$1,684 and \$751, respectively, on its cash and cash equivalents.

## Note 4 - Beneficial Interest in Perpetual Trusts

The Organization receives net income from certain perpetual trusts but will never receive the assets of these trusts. Distributions from these trusts are restricted for the Florence Crittenton School. The beneficial interest in these perpetual trusts, recorded as permanently restricted net assets, was \$155,155 and \$164,782 at June 30, 2015 and 2014, respectively.

## **Note 5 - Endowment Funds**

## The Parent Pathways, Inc. Florence Crittenton Legacy Fund

During 2006, the Organization transferred funds from an investment account to The Denver Foundation (the "Foundation") to be administered by the Foundation. The endowment fund is named The Parent Pathways, Inc. Florence Crittenton Legacy Fund. Income from the fund must be used to support the operation of the Florence Crittenton School. The Organization is entitled to receive 5% of the endowment fund in equal quarterly distributions based on the value of the fund as of December 31 of the preceding calendar year.

#### The Helen McLoraine Parent Pathways, Inc. Endowment Fund

During 2006, the Organization was named the beneficiary of The Helen McLoraine Parent Pathways, Inc. Endowment Fund with a \$1,000,000 endowment held and administered by the Foundation. This endowment fund was contributed directly to the Foundation and is not shown as an asset of the Organization. The endowment was created initially to fund the program improvements and operations of the ECEC but may be used to fund other aspects of the Organization's activities. The Organization is entitled to 5% of the endowment as valued on December 31 of the preceding calendar year. Distributions are paid equally, quarterly. For the years ended June 30, 2015 and 2014, the Organization received \$38,850 and \$50,445 in endowment distributions, respectively, that are included in gifts and grants from foundations. The value of the fund was \$996,038 and \$1,032,248 at June 30, 2015 and 2014, respectively.

#### Note 6 - Pledges Receivable

Pledges receivable for the capital campaign consist of the following at June 30, 2015:

Due in less than one year	\$ 266,669
Due in one to three years	 107,822
	\$ 374,491

## **Notes to Financial Statements**

# Note 6 - Pledges Receivable (continued)

No discount to present value has been recorded on promises to give over more than one year, as the amount would have been insignificant. As of June 30, 2015, there is no allowance for uncollectible pledges as management deems all pledges receivable to be collectible.

## Note 7 - Property and Equipment

The Organization's property and equipment are comprised of the following:

	June 30,					
		2015	_	2014		
Buildings and improvements	\$	3,511,288	\$	3,627,007		
Furniture and equipment		700,895		770,773		
Land		200,400		200,400		
		4,412,583		4,598,180		
Less accumulated depreciation		1,995,604		2,077,643		
	\$	2,416,979	\$	2,520,537		

# Note 8 - Note Payable and Line-of-Credit

Note payable consists of the following:

	 Jun	e 30,	
	2015		2014
Note payable with an original principal balance of \$1,500,000 due in monthly principal and interest installments of \$5,629; interest is 4.65% until the loan matures. Final payment of the unpaid principal balance and accrued interest is due February 2022, collateralized by certain property, subject to certain loan covenants described below.	\$ 385,722	\$	433,848
Future payments consist of the following:			
For the Year Ending June 30.			
2016	\$ 50,399		
2017	52,873		
2018	55,420		
2019	58,090		
2020	60,873		
Thereafter	108,067		

385,722

#### **Notes to Financial Statements**

## Note 8 - Note Payable and Line-of-Credit (continued)

#### Loan Covenants

In connection with its financing, the Organization must meet certain loan covenants, including the requirement for the Organization's annual cash flow to not be less than its annual required debt payments (debt servicing ratio as defined in the agreement). If this condition is not met, then the Organization's non-restricted liquid assets cannot be less than \$500,000. For the years ended June 30, 2015 and 2014, the Organization was in compliance with the loan covenants.

## Operating Line-of-Credit

The Organization has an unsecured \$200,000 operating line-of-credit agreement with a bank, which expires December 2015. The line-of-credit agreement requires monthly interest payments at the greater of the prime rate plus 1% or 5% (5% at June 30, 2015). Additionally, the Organization must maintain a minimum of \$500,000 in non-restricted liquid investments during the term of the line-of-credit. There were no amounts outstanding under this line-of-credit agreement at June 30, 2015 or 2014.

## **Note 9 - Temporarily and Permanently Restricted Net Assets**

The temporarily restricted net assets represent the net proceeds of donations that have been restricted by the donors to be used only for the following purposes:

	 Jun	<u>e 30.</u>	
	2015		2014
Capital Campaign Florence Crittenton School Early Childhood Education Center Student and Family Support Services Program Unexpended earnings on endowment fund	\$ 1,965,058 37,788 50,031 34,023 14,177	\$	1,300,284 14,452 29,877 35,368 13,813
	\$ 2,101,077	\$	1,393,794

Net assets released from restriction consisted of the following:

	June 30,				
		2015		2014	
Florence Crittenton School Early Childhood Education Center Student and Family Support Services Program	\$	50,921 309,079 212,963	\$	112,513 330,472 228,979	
United Way Capacity building		200,000		200,000 3,161	
	\$	772,963	\$	875,125	

#### **Notes to Financial Statements**

# Note 9 - Temporarily and Permanently Restricted Net Assets (continued)

The permanently restricted net assets represent the net proceeds of donations that have been restricted by the donors to be used only for the following purposes:

	June 30,			
		2015		2014
Beneficial interest in perpetual trusts Parent Pathways, Inc. Florence Crittenton Legacy Fund	\$	155,155 23,169	\$	164,782 23,169
	\$	178,324	<u>\$</u>	187,951

## Note 10 - Retirement Plan

The Organization sponsors a tax-deferred employee retirement plan (the "Plan") under the provisions of IRC Section 401(k). All permanent full-time employees and part-time employees, who work at least half-time, are eligible to participate in the Plan on the first day of the calendar month after they have 30 days of employment. Participants are eligible to contribute up to 15% of their earnings. Under the Plan, the Organization makes a contribution for all employees who have completed 6 months of service in an amount equal to 50% of the employee's contributions, up to 3% of the employee's annual salary. The Organization may also make a discretionary contribution of up to 2% of the employee's annual salary, to be determined annually, without regard to employee contributions. The Organization made matching contributions of \$18,514 and \$17,655 during the years ended June 30, 2015 and 2014, respectively.

## **Note 11 - Fair Value Measurements**

Accounting guidance establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under this guidance are described below:

- Level 1: Quoted prices in active markets that are accessible at the measurement date for assets or liabilities;
- Level 2: Observable prices that are based on inputs not quoted in active markets, but are corroborated by market data; or
- Level 3: Unobservable inputs in which there is little or no market data, which requires the reporting entity to develop its own assumptions.

The determination of where assets and liabilities fall within this hierarchy is based upon the lowest level of input that is significant to the fair value measure. These classifications (Levels 1, 2, and 3) are intended to reflect the observability of inputs used in the valuation of investments and are not necessarily an indication of risk or liquidity.

#### **Notes to Financial Statements**

## Note 11 - Fair Value Measurements (continued)

Following is a description of the valuation methodologies used for assets measured at fair value:

Money market funds and equity holdings: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: Valued based on prices currently available on comparable securities.

Endowment fund held at The Denver Foundation: Recorded at the amount provided by The Denver Foundation, which is based upon the fair value of the marketable securities underlying the fund.

There were no changes to the valuation methodologies during the year ended June 30, 2015.

The following table sets forth by level, within the fair value hierarchy, the Organization's investment assets measured on a recurring basis at fair value as of June 30, 2015:

Description		Level 1	 Level 2	Level 3	 Total
Equity holdings	\$	660,906	\$ _	\$ _	\$ 660,906
Corporate bonds		-	132,592	_	132,592
Money market funds		386,801	_	-	386,801
Endowment fund held at The					
Denver Foundation	_		 	35,353	 35,353
Total	\$	1,047,707	\$ 132,592	\$ 35,353	\$ 1,215,652

The following table sets forth by level, within the fair value hierarchy, the Organization's investment assets measured on a recurring basis at fair value as of June 30, 2014:

<u>Description</u>	 Level 1		Level 2	Level 3	Total
Equity holdings	\$ 588,528	\$	-	\$ -	\$ 588,528
Corporate bonds	-		162,490	-	162,490
Money market funds	361,135		-	-	361,135
Endowment fund held at The					
Denver Foundation	 	_		 34,989	 34,989
Total	\$ 949,663	<u>\$</u>	162,490	\$ 34,989	\$ 1,147,142

## **Notes to Financial Statements**

# Note 11 - Fair Value Measurements (continued)

# Level 3 Investments

	June 30,			
		2015		2014
Beginning balance Total gains (realized/unrealized) included in earnings	\$	34,989 364	\$	31,052 3,937
Ending balance	<u>\$</u>	35,353	\$	34,989

## **Note 12 - Commitments**

## **Operating Leases**

The Organization leases equipment under non-cancelable operating leases through 2020. Rent expense for the years ended June 30, 2015 and 2014 was approximately \$11,000 and \$81,000, respectively.

Future minimum lease payments under these leases are approximately as follows:

## For the Year Ending June 30,

2016	\$ 8,600
2017	9,400
2018	9,400
2019	9,400
2020	9,400
Thereafter	3,100
	<u>\$ 49,300</u>