

CREATING CYCLES OF SUCCESS FOR TWO GENERATIONS

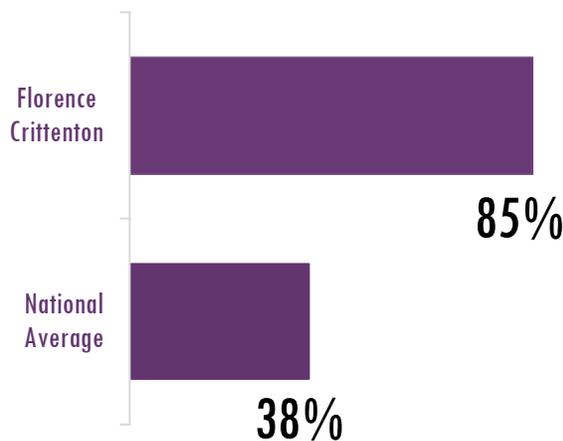
For more than 120 years, Florence Crittenton Services has been breaking cycles of poverty and create cycles of success for two generations. We provide vital services to teen mothers and their children to help them succeed. Our goals include:

- To help teen mothers complete high school, transition to college and a career, become self-sufficient, and improve physical and mental health.
- To ensure that teen mothers develop skills for positive parenting and for maintaining healthy relationships for themselves and their children.
- To help young children from six weeks through Pre-K develop core competencies that promote successful transitions to kindergarten including: readiness to learn, healthy attachments to parents and caregivers, and social-emotional as well as cognitive development.

Why Teen Mothers?

Teen mothers and their children are among the most vulnerable members of our community. Last year, 3,800 Colorado women became mothers before the age of 18—with only a 38% chance of graduating from high school by the age of 22, according to national statistics. The most common reason that teen mothers drop out of high school is lack of affordable and accessible child care. And without a high school education, this young mother has far less chance of becoming economically self-sufficient as an adult. Children of teen mothers are also affected. They are more likely to have chronic medical conditions, do poorly in school, rely heavily on public assistance, spend time in a juvenile detention facility or jail, be unemployed as an adult, and repeat the cycle of teen pregnancy. All of this can be prevented with the right support at the start.

TEEN MOM GRADUATION RATES



FLORENCE CRITTENTON SERVICES' MODEL FOR SUCCESS



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FLORENCE CRITTENTON SERVICES OF COLORADO

EDUCATING, PREPARING AND EMPOWERING TEEN MOTHERS

Brief History

Florence Crittenton Services' roots date back to the opening of the Florence Crittenton Home in Denver in 1893. In its early years, the organization provided shelter and healthcare assistance to young women who were pregnant but did not have a husband or family to support them. Over time, the services offered to girls evolved to continue meeting their most important needs. Education services and job training were included, and later, support accessing public assistance programs, such as shelter, food stamps, legal help and medical treatment. In 1984, Florence Crittenton Services partnered with Denver Public Schools to establish the Florence Crittenton High School in a classroom at Baker Middle School. As the program expanded, the classes moved to Decatur Place Apartments, now part of Mercy Housing Colorado. In 2001, Florence Crittenton School moved to its current campus at 96 South Zuni Street. Today, Florence Crittenton Services continues its private-public partnership with Denver Public Schools (DPS) to create cycles of success through a two-generation approach that improves the educational, economic, social capital and health status of both mother and child.

Current Programs

In August 2015, Florence Crittenton Services, together with DPS, opened the new and expanded **Florence Crittenton Campus**. The project was funded through the \$2.8 million Building for Teen Family Success Capital Campaign, and an additional \$6 million was invested by DPS. The new facilities have the capacity to serve more than 175 teen families at a time, including mothers, children, young fathers and extended family members. Our multi-generational programming now includes the Early Childhood Education (ECE) Center, the Student and Family Support Program (SFSP), the Florence Crittenton High School and the Alethia E. Morgan, MD Health Center. This increased organizational capacity has expanded our programmatic impact and enabled Florence Crittenton Services to strengthen our delivery of trauma-informed interventions to teen families across the Denver Metro Area.

The Florence Crittenton Campus now has an expanded, state-of-the-art **Early Childhood Education Center (ECEC)** with ten classrooms that can serve up to 110 children at a time, from age six weeks old through Pre-K. Whereas our young children who turned 3 would have had to leave our center in previous years due to lack of space, the new center increased the number of classrooms from seven to ten—and now, our young children continue their early education right here on campus, all the way to kindergarten. In just this first year, ten children older than 3 received pre-school education who would have had to stay home before, and next year the number will increase. The ECEC promotes physical, cognitive and social-emotional development for children beginning at six weeks old. Through its multi-faceted sustainability model, Florence Crittenton Services' is unique in its ability to provide children of teen mothers with high quality care not found elsewhere in the community.



Current Programs (cont.)

The Florence Crittenton Campus is a Family Resource Center, housing our **Student and Family Support Program (SFSP)** staff and serving as a single point of entry for teen families to receive customized wraparound services and connect with community resources to meet their immediate needs. The SFSP team provides one-on-one assistance in accessing community resources; life skills and parenting classes, support groups, art therapy, cooking, health and nutrition classes, leadership training and career readiness workshops, family engagement and extracurricular activities. The Family Resource Center also has dedicated space in which community partners provide an array of additional mental health, financial and legal services. These services are open to young fathers as well as teen mothers and their extended families.



The brand new **Florence Crittenton High School** continues to provide 9th-12th grade academics provided by Denver Public Schools, after-school tutoring, financial education, and post-secondary readiness to pregnant and parenting young women, ages 14 to 21. The new building has a gymnasium with safe and appropriate fitness equipment for pregnant and parenting students, facilities customized to offer physical education as well as afterschool opportunities for the whole family, including yoga, playgroups and dance classes. The new high school also has a state-of-the-art library with books and resources for teen moms and for children, and a STEM classroom. Young women can also participate in an on-site Certified Nursing Assistant program housed in the campus career center lab, with paid internships.

To positively impact maternal-child health outcomes, the Florence Crittenton Campus now features the first school-based health center in Colorado to provide both obstetric and pediatric care. The **Alethia E. Morgan, MD Health Center** is operated by Denver Health in partnership with Denver Public Schools and Florence Crittenton Services, allowing teen mothers to access free health care for themselves and their child on-site. By the end of the school year, 110 teen mothers and 103 young children have received care at the center since its opening in September, and Denver Health staff have provided 844 visits that included well checks, immunizations and curative care—an average of 4 visits per patient.



The recently completed renovation of the Florence Crittenton Campus has expanded our organization's innovative program model and strengthened our ability to provide comprehensive, effective programming to pregnant and parenting teens and their children. The new and expanded Florence Crittenton Campus offers a truly innovative, two-generation approach that supports the whole child and is sustained through broad community participation and support.

FLORENCE CRITTENTON SERVICES POSITIVELY IMPACTED:

FY2016

210

Pregnant and Parenting Teen Mothers

179

Infants and Toddlers

38

Young Fathers

35

Graduated Seniors

231

Extended Family Members

Florence Crittenton High School

100%

of graduating seniors had post-secondary plans.

85.4%

of eligible seniors completed high school- above the national average of 38% of girls who became mothers at age of ≤ 18 .

Early Childhood Education Center

98%

of children who attended at least two assesment checkpoints demonstrated growth in all development dimensions.



The Early Childhood Education Center maintained a three-of-four stars Qualistar rating.

Student & Family Support Program

87%

of pregnant students delivered full-term, healthy birth-weight infants.

80.5%

of homebound students remained connected to school or completed their coursework while on maternity leave.

FINANCIAL REPORT 2015

Revenue Sources



- Government Grants & Contracts(42.42%)
- Program Revenue(14.14%)
- Investment Income(0%)
- Contributions(43.43%)

Expenses



- Program Expenses(83%)
- Fundraising(9%)
- Fundraising for Capital...(2%)
- Administrative Support(6%)

Contributions



- Individual Contributions(29%)
- Foundation & Corporations(46%)
- Special Events(9%)
- In-Kind(16%)

Fundraising Activities



The Cycles of Success Luncheon is our largest fundraiser each year. Over \$170,000 was raised during the 2015 luncheon and live auction held on October 13, making it the most profitable luncheon to date. The luncheon theme was *Champions of Courage* in honor of the courageous community leaders who have been champions for Florence Crittenton Services throughout our 120+ year history, and courageous teen mothers who are champions for their children every day. Keynote speaker, Judy Robles, delivered an inspirational presentation and received a standing ovation in response to her remarks on the struggles of being a teen mother and the rewards of motherhood. “My success first began when I dared to believe in myself”, Judy said. The 2016 Cycles of Success Luncheon, will take place on October 13, 2016.



Miles for Moms 5K Run/Walk is an annual tradition that brings people together on Mother’s Day weekend to celebrate Mom while supporting young mothers at Florence Crittenton Services. The 11th Annual Miles for Mom Run/Walk took place on Saturday, May 11, 2016. Over 450 people registered for the event, and with the help of sponsors and community supporters, the 2015 Miles for Moms raised a record-setting \$65,000 that included a first-ever \$10,000 presenting sponsorship. We look forward to even more success at our 13th Annual Miles for Moms 5K Run/Walk that is set to be held in September 2017.

Agency Information

Florence Crittenton Services of Colorado

Address: 96 South Zuni Street, Denver, CO 80223

Primary Contact:

Suzanne Banning, *President and CEO*
sbanning@flocritco.org, 720.423.8904

Annual Budget:

\$4,620,640

Number of Employees:

51 full time, 8 part time



FLORENCE CRITTENTON STORIES

CLARISSA, CLASS OF 2017

Clarissa became pregnant at fourteen, and school was not a priority. She had difficulty with attendance and struggled with drugs. Her stepmother found Florence Crittenton Services and brought Clarissa to campus to see if it was a good fit. She was initially hesitant to leave her home school, however daycare was one of her primary concerns: “Once I got here and saw everything they help us with, I decided I was staying. It makes it so much easier that I can bring my daughter to school. If I didn’t switch here, I don’t know how I’d do it.” At Florence Crittenton, Clarissa is one of the students with the best attendance. She participates in class, and is highly engaged in our summer programs. Clarissa eagerly looks forward to completing high school and pursuing college. For Clarissa, every act is for her 2-year old daughter, Skyra. She hopes one day that Skyra will never have to worry about money or stable housing. “Florence Crittenton is helping me graduate high school, because I never thought I was going to,” she shares. “They help me get where I’m going.”



SINAI, CLASS OF 2014

Sinai is a recent graduate from Florence Crittenton High School and now studies nursing at Metro State University. She says the teachers at Florence Crittenton High School helped give her the confidence to do well in school. “The teachers cared so much, they actually wanted to see me succeed. Even though it’s your responsibility, it helps to have people rooting for you and that’s definitely what I got at Florence Crittenton.” Sinai became pregnant at 17, enrolled at Florence Crittenton after being referred by an alumna, and immediately felt at home in the supportive community. “A lot of young women have to choose between raising their child and going to school, but I was able to get the best of both worlds,” she said. Her son, Caleb, is now two years old and both Sinai and Luis, his father, are going to college to create a bright future for him. “I want Caleb to know that going to college is a must. It’s not a matter of if he’s going to college, it’s a matter of which college he will attend.”



STAR, CLASS OF 1996

Star was the valedictorian of Florence Crittenton High School’s graduating class of 1996. Before she became pregnant her senior year of high school, she was part of the juvenile detention system, had a criminal background, and was housed in shelters, group homes, and foster cares. Pregnant at 18 years old, she felt alone, scared, and hopeless. But she was – and still is – a fighter. She enrolled at Florence Crittenton after her home school forced her to leave, and quickly learned that it was a “space built on warmth, inclusion, and kindness.” She became equipped with the tools to not only graduate high school, but also be a good parent. “My life changed because I didn’t feel isolated anymore, I no longer felt shamed in the space where I could learn, so learning became a priority.” In 2008, Star earned a Bachelor degree in Organizational & Technical Communications from Metro State University and in 2013 received a Master’s degree in Diversity and Higher Learning at the University of Denver. She now works as a Community Educator for Girls, Inc. of Metro Denver, and continues to be a proud Florence Crittenton alumna. .

